



Adeline Guilhen

After 10 years devoted to Theater, during which I held various positions including being in charge of sales and public relations with communities, as well as event management at the Théâtre Marigny, and after a stint in the publishing world where I was a press officer for Éditions Fixot I turned to hotel development. Working for a hotel investor, I experienced the complexity, slowness and inadequacy of an international litigation before five jurisdictions in different countries, and it was during this conflict that I first encountered the term mediation.

I trained as a mediator with Ifomene and CMAP (Center for Mediation and Arbitration of Paris) and with various workshops at the Negotiation Program at Harvard Law School. I am accredited by IMI (International Mediation Institute) ; I am the Founding President of Mediation Studio, an association for training in mediation through role-playing; I participated in the creation of the Espace d'Accès à la Médiation within Droit d'Urgence; I am part of the Mediation Academy, a multidisciplinary working group on the development of alternative dispute resolution methods.

I regularly participate in workshops with Gary Friedman, from The Center for Understanding in Conflict, in the US and/or in France.

My CV, although atypical, has a common thread: an intermediary role between parties and the pursuit of understanding their aspirations to enable a fruitful encounter:

- between an author and the public;
- between an author and the media;
- between an investor and market requirements;

- between parties in mediation.

My theatrical past left me with a passion for language and taught me, in apprehending each role, to ask three questions: who is the Other, where do they come from and what do they want? Empathy to grasp a role is paramount, just as for entering mediation/negotiation.

My time in the publishing world, more testimonials than literature, confirmed for me the liberating role of speech.

I would add that privately, I had discovered with passion, through many educational books, the principle of active listening.

All this naturally led me to become interested in mediation, which seemed to bring these ideas to life.



Alessandro Bruni

Current Title: CONCILIA LLC. - Founder, Partner and Board Member.

Independent Arbitrator and Mediator; Accredited ADR Trainer; Trainers' Trainer, University of Pisa -CISP; Mediation and Negotiation Trainer, International Academy of Sciences of Peace.

Profession Attorney, Arbitrator, Mediator, Corporate Executive, Accredited Trainer, Writer, Lecturer.

Work History Founder and Board Member, CONCILIA LLC, 2005-present; Trial civil and commercial lawyer, 2004-present; Vice President of the Arbitral Chamber of the Chamber of Commerce of Viterbo, 2009-2018; Limited Partner, CONCILIA LP, 1999-2005.

Experience Years of service served as a trial civil and commercial lawyer, with substantial transaction experience, in the commercial, business, sport, and art arena.

Since 2003, Trainer in "Effective Communication", "Mediation and ADR", and "Strategic Management of Human Resources", The International Academy of Sciences of Peace, Rome.

Alternative Dispute Resolution Experience:

-Considered one of the leading Italian experts in teaching and consultancy in Mediation, ADR, and Strategic Problem Solving.

-IMI Certified Mediator and IMI Mediation Advocacy Expert (the first accredited in Italy).

-International Mediator

-Trainers' Trainer

-Distinguished Fellow, International Academy of Mediators.

-25+ years of experience handling national and international mediations, conciliations, negotiations, and arbitral procedures as Professional Conciliator, Mediator and Arbitrator, 1996-present; Conciliator and Mediator accredited by the Ministry of Justice, 2003-present; Conciliators' and Mediators' Trainer accredited by the Ministry of Justice, 2003-present.

-Public Conciliator for Lazio Region, Italy, for medical and paramedical liability cases, 2019-present.

-He has served as a Mediator in more than 6.500 procedures at both the domestic and international level.

-He conducts mediations both in evaluative and in facilitative method. Sometimes his style is also transformative. He conducts ad-hoc and on-line mediations especially referred to consumer disputes.

-He is also an expert in Mediation Advocacy Techniques (MA), and one of the first MA professionals in Italy.

-He is also an expert in social and environmental mediations and in EU Financed Projects referred to ADRs/ODRs.

-Various arbitral procedures as sole arbitrator or party's arbitrator, 2000-present.

-Very extensive experience in training and advising several thousand Professionals, Companies, Public Authorities, Chambers of Commerce, Universities, ADR Centers, in Effective Communication, ADR Techniques, Neuro-Linguistic Programming, Negotiation, Strategic Management of HR, Public Speaking, Self-Motivation, Well-being, EU Law, International Private Law, 1996-present.

-Nominated Key Expert or Key International Expert in EU financed projects for the development of mediation programs and/or the training in Mediation and ADR Techniques (in Bulgaria, Romania, Latvia, Croatia, Serbia Montenegro, Turkey, Moldova, Egypt, Tunisia).

-Past Vice-President of the Arbitral Chamber of the Chamber of Commerce of the City of Viterbo, 2009-2018.

-Past Assistant Professor of Mediation and ADR, University of Pisa - CISP, Italy, 2001-2006.

-Over the years, he brought CONCILIA to win, various EU financed projects, as -for instance- the EU Financed one called "Support the ADR in the Serbian Judiciary", financed by the European Agency for the Reconstruction and the EU Commission.

Awards and Honors Since 2016:

*Recognized every year by "Who is Who Legal" as one of the top mediators-lawyers in the world, with clients and peers praising as "a very sharp man, with an incomparable insight on mediation issues", and "he has all the main qualities of a professional mediator including wide and inexhaustible experience in national and international law", and "he is valued for his empathetic and sensitive approach".

"Alternative Dispute Resolution Law Firm of the Year in Italy - 2022", Corporate INTL Magazine Global Award."ADR Specialists of the Year 2022 - Italy", Corp Today Magazine.

"International Advisory Experts - Awards Winner 2021", IAE Group.

"Best International ADR Specialists 2020 - Italy", Acquisition International.

"Conflict Management Professionals of the Year 2019", CorporateLiveWire.

"International Advisory Experts - Awards Winner 2019", IAE Group.

"Legal Awards Shortlisted, 2017/2018", Corporate LiveWire.

"ADR Specialists of the Year 2019 - Italy", Acquisition International.

Publications: More than 10 written manuals and more than 90 written articles on mediation, ADR techniques, private international law, EU law, effective interpersonal communication, and self-empowerment.

Experience as a Mediator:

Has served as a mediator in more than 5.000 cases, in any area, especially on civil and commercial, business, trade, workplace and labor, art, sport, consumers, medical liability, and intellectual property disputes.

Has managed numerous complex mediations, including multi-millionaire and multi-party.

Special Expert in sport and art mediations accredited by the Court of Arbitration for Sport (TAS-CAS, Lausanne, Switzerland), 2015-present; and the Court of Arbitration for Art (CAfA, Rotterdam, The Netherlands), 2019-present. Also, expert in e-mediations, especially for consumers cases, and transnational trade.

Mediations conducted both in evaluative and in facilitative method. Sometimes the style is also transformative. Numerous Mediations conducted "ad-hoc" and on-line, especially referred to consumer disputes.

Mediation Experience as an Advocate:

-Recognized as "IMI Mediation Advocate" by the International Mediation Institute.

-Expert in Mediation Advocacy Techniques (MA), and a pioneer of the use and training of MA in Italy.

-Since many years advocating national and international clients in mediation procedures before some of the world's major ADR bodies, including Chambers of Commerce, Private Entities, Foundations, etc.

Philosophy: *'Every case in mediation is unique and involves parties differently. I manage mediations in a proactive approach, asking the parties to become the real players of their procedure, not putting me as an expert but trying to use me as a tool, whenever they need.'*

I like facilitative methods, but I'm being able to use evaluative and transformative approaches too.'



Andrew Miller

Andrew Miller KC is a barrister with 35 years of experience of dealing with and resolving commercial disputes both domestically and internationally. He now practices as a Mediator and Arbitrator both in the UK and internationally in a wide range of commercial sectors, including in the areas of commercial, company construction, energy, insolvency, land and property, property damage, insurance and reinsurance and professional negligence.

Andrew is ranked in Band 1 of Chambers & Partners 2024-2025 and listed at No.1 of all 60 lawyers listed as mediators by Chambers and Partners and 1 of only 4 KC's listed in Band 1. Andrew has achieved this Band 1 listing in only 5 years of being listed as a Mediator by Chambers and Partners, which is a testament to the feedback and references that have been provided to Chambers and Partners. Andrew was also awarded the prestigious NMA Civil & Commercial Mediator of the Year for 2020 and 2021.

Andrew has been involved in the mediation of disputes since 1995. He has experience of over 250 mediations across a wide range of disputes. Andrew has acted as lead mediator

in commercial disputes valued from £10,000 to over £500million. Andrew is a strong proponent for Early Stage Mediation and for a combination of facilitative and evaluative mediation. Andrew has mediated disputes with parties and lawyers based in the UK, Australia, Azerbaijan, Bahrain, Brazil, Bulgaria, Canada, Dubai, France, Germany, Hong Kong, Ireland, Israel, Italy, Japan, Jersey, Lithuania, Maldives, Montenegro, Nigeria, Philippines, Serbia, South Africa, Singapore, Spain, Switzerland, Turkey and the USA.

Andrew regularly speaks about mediation in the UK and internationally. Over the last five years he has been involved with a series of international workshops and seminars in Cambodia, Dubai, India, Philippines and Singapore. He spoke at the Singapore Mediation Centre in September 2018. Andrew is very well known in India and has been involved in the judging of several of the prestigious Mediation and Negotiation competitions held in the Indian universities and colleges of law. In January 2020 he was invited to speak at the Supreme Court of India on Mediation and its relationship with Litigation and the relationship between mediators and litigators. He returned to India in March 2023 for the IX edition of the RMLNLU/2TG mediation competition. In April 2023 he again addressed the Nivaaran Mediators of the Supreme Court of India in person in Delhi.

Andrew Miller KC FCI Arb has been a trustee of the Chartered Institute of Arbitrators since January 2019.



Dr Anna Plevri

Dr Anna Plevri is an Assistant Professor of the Faculty of Law, Aristotle University of Thessaloniki (2024 -present). Prior to this position, she was an Assistant Professor of Civil

Procedure and ADR at the University of Nicosia (2014 -2024), Director of the Procedural Law Unit of the same University. She has been recently ranked at the list of WWL & Global Arbitration Review Future Leaders 2024 (Greece). She has been trained in various law and ADR trainings abroad, such as in Italy, in Germany, in the United Kingdom, in Switzerland , in the USA and in Dubai.

She is an licensed Attorney at law, member of the Bar Association of Thessaloniki (Greece) and member of the Cyprus Bar Association. She is very much involved to the arbitration and mediation practicing both as counsel and an independent arbitrator, an accredited Mediator on Civil, Commercial, Family, Workplace, Financial Disputes and ODR, a certified Mediator's Trainer and an Arbitrator (MCI Arb), member of Arbitration and Mediation Committees of various organizations.

She is a legal scholar, author of 3 monographs (books) in Greek, regarding civil procedure, (2014), Arbitration in Energy Disputes (European and Greek Framework), (2018) and on the procedure of the Supreme Court of Greece (cassation), (2023), editor and author of one collective work (leading kommentar) on mediation in Greece (2021) and of several papers in Greek and in English. She has delivered several lectures and trainings and has presented several papers in international conferences in Greek and/or English language in Greece, Cyprus, the UK, Switzerland and Austria.

She has been a visiting professor in LLM programs of the IHU and she is a visiting professor at the University of Western Macedonia. She regularly participates as a expert/trainer in trainings for judges organized by the National School of Judges of Greece, ERA and EJTN. She collaborates as an expert in many projects and as an advisor on legislative reforms in areas of her expertise.

She has obtained a law degree (LLB), an LLM (Hons) on Civil, Civil Procedural and Labor Law and a Doctorate (Hons) on Civil Procedural from the Law School of AUTH (Greece). From the Law Department of the University of Thrace (Greece), she has obtained another LLM on International Law. Her areas of concentration and research interests are Civil Procedural Law, Arbitration, Mediation, Law and Technology, Justice Systems and Private International Law. She works in Greek and English and understands German and Spanish.



Blažo Nedić

Blažo Nedić is an internationally accredited mediator, trainer, consultant and attorney based in Belgrade, Serbia. Co-Chair of the International Bar Association (IBA) Mediation Committee; Facilitator/Mediator of EBRD and European Investment Bank; Regional Mediator and Conflict Competency Trainer of the World Bank Group; Mediator of the UN Global Mediation Panel; As a mediator accredited and certified by IMI, ABA, Law Society of England and Wales, ADR Group UK, ADR Centre Rome, JAMS International, Serbian Chamber of Commerce, and Ministry of Justice.

Practiced law in the UK and Serbia and mediated in Serbia, Europe and the US. Specializes in property, commercial, workplace, and complex international investment and PPP disputes. Holds a BA Degree in Law from the University of Belgrade, MA in International Business Law from London Metropolitan University, LL.M. in Dispute Resolution from Pepperdine University, California, and Advanced Negotiation Certificate from Harvard Law School.



Catherine Cotsaki

Catherine Cotsaki has studied Law at the Law School of the National and Kapodistrian University of Athens. She is also graduate of Public Law and Political Sciences Section of the same University. She has practiced as a Lawyer for many years in Greece and abroad. She specialized in Commercial/Financial Law and Business Law in general. In 2008, she was trained as a Mediator by CI Arb, she was accredited by the Ministry of Justice and in 2013 she was trained and certified as a Trainer of Mediators by the Dutch Center TOOLKIT.

She is a Member of the Central Commission of Mediation of the MINISTRY of JUSTICE and of various sub-Commissions of it, among which the sub-Commission Controlling the Institutions of Formation of Mediators and of the sub-Commission conducting the exams of candidate Mediators.

Since 2010 to-date she is the President of the HELLENIC UNION OF MEDIATORS. As of the beginning of her career, she participated actively in International Congresses related to topics of her specialization among which Mediation. She systematically organizes Conferences and Lectures on behalf of the above mentioned Union, in collaboration with the Organism for the Promotion of Alternative Methods of Dispute Resolution. She is an active Member of the UNION INTERNATIONALE DES AVOCATS and especially of the FORUM OF MEDIATION CENTERS it has established.

She is a Life Coach educated at the National and Kapodestrian University of Athens - Accredited by the Association of Coaching.



Cezary Rogula

Cezary Rogula is an Attorney at Law (Adwokat, Polish Bar) with his own Law & Mediation Office in Kraków. Vice President of the Mediation Centre at the Polish Chamber of Commerce. Permanent mediator and mediator in criminal cases listed at the Kraków District Court. Co-founder, mediator and ambassador of GRO Global.

He participated as mediator, consultant or legal representative in out-of-court resolution of domestic and international disputes in civil, commercial, intellectual property, family, criminal and administrative matters. He also handles ad-hoc and permanent prevention and resolution of disputes in construction projects, including community-related matters. Lecturer and trainer on negotiations and mediation in, inter alia, Poland, Austria, Belgium, the Netherlands and India.



Chiara Tondini

Chiara Tondini works as International Disputes Counsel at MDisputes, an organization entirely devoted to providing in-house litigation support to private and public organizations facing international disputes.

She also serves as advisor for international organizations in the framework of programs focused on improving access to justice.

Before that, she worked as international arbitration and mediation Counsel for an international law firm in Italy, and previously she was the founder and manager of the Florence International Mediation Chamber (FIMC) and the Florence International Dispute Resolution Academy (FIDRA).

She had been representing the FIMC at the UNCITRAL WG II (Dispute Settlement) sessions for the preparation of the Singapore Convention on mediation. In that capacity, Chiara made statements and drew up position papers, coordinated consultation meetings with mediation stakeholders, held dealings with other observer institutions to plan focused actions.

She is Co-Rapporteur of the International Law Association (ILA) Committee on ADR in International Law

She is a member of the International Bar Association (IBA), Mediation Committee.



Claude Amar

Claude Amar is a registered architect, hotel developer, real estate asset manager and mediator.

He was trained as an architect (Ecole Nationale Supérieure des Beaux Arts, Paris) and studied Finance at INSEAD.

Specialized in the conception, and development, of 4- and 5-star properties worldwide, as well as the management of properties across Europe, the US and Asia, he has overseen many prominent real estate projects.

He was trained as a mediator at the Centre for Mediation in Law in San Francisco in 2001 and studied negotiation at Harvard Law School's Program on Negotiation, in 2004 and 2005.

Claude is a dispute prevention and resolution advisor. He founded Mediation & Resolution (<https://mediation-resolution.net>), the first mediation chamber in Europe, and is a certified mediator by the International Mediation Institute (IMI), the Institut Français de Certification des Médiateurs (IFCM) and the Singapore International Mediation Institute (SIMI). He is also on the panel of several international mediation institutions, including Equanim-International, ICC France, HKIAC (Hong Kong), SIMC (Singapore) and JIMC (Japan).

He has mediated over 1,000 cases involving construction, real estate, intellectual property, joint ventures, shareholders, international and domestic commercial and family disputes. He has been recognized by Who's Who Legal, every year since 2018, and ranked as a Global Elite and Thought Leader in Mediation.

Claude serves actively on the boards of several mediation bodies, such as the International Academy of Mediators (as Vice President), Equanim-International (Scientific Board) and the Académie de la Mediation (as President).

Claude is a contributor to various publications in the ADR area including Harvard Business Review, Cardozo Journal of Conflict Resolution, Dalloz Review, Perspektive Mediation.



Dima Alexandrova

Dima Alexandrova is a Bulgarian qualified lawyer and mediator specialized in the fields of Commercial Law and Dispute Resolution.

Dima started developing in the sphere of mediation in her university years back in 2012 when a participant in the ICC International Commercial Mediation Competition. Afterwards she continued being involved in the competition as a coach for Sofia University and King's College London and finally as a judge in the event. Her teams have achieved high rankings in the competition.

She is registered as a mediator in the Ministry of Justice in Bulgaria since 2016 and conducts a broad range of civil and commercial mediations.

In 2021 she won the national prize Mediator of the Year. In addition, Dima is a Weinstein JAMS Fellow from 2023.

Dima is a mediation trainer at the Bulgarian Bar School and at the Professional Association of Mediators in Bulgaria.



Dimitra Mousioli

Dimitra Mousioli is a Lawyer and an Accredited Mediator of the Greek Ministry of Justice.

She holds a Master's degree (MSc) in Applied Positive Psychology and Counseling Psychology by Anglia Ruskin University in Cambridge and a Postgraduate "Diploma in Negotiation" by the Athens University of Economics and Business.

She is specialized in Family Mediation by the British organization National Family Mediation and in Divorce and Parents' Separation Management by the National and Kapodistrian University of Athens.

Being a strong believer that children should have a voice on a divorce, Dimitra was trained in "Child Inclusive Mediation" by the British organization Family Mediation Association, in order to encourage parents in a mediation process to listen to their children's opinions and needs, despite the fact that the decision to divorce is an adult matter.

Having been trained in "Bullying at School" by the Kapodistrian University of Athens, in "Non-violent Communication" by the Marshall Rosenberg's Center for Nonviolent Communication in London and in "Peer Mediation" by the Non-Profit Organization

Maidstone Mediation Scheme in Kent, she promotes school based- mediation in Greece since 2015 through workshops, webinars, articles and interviews.

In 2018, combining her love for children and her belief that mediation can contribute to children's wellbeing, she published her first children's book about mediation (in Greek, English and French) with the title: "The Elephant That Blows Rainbows". The book has been loved by children and adults, and:

- was nominated for the "Public Book Awards 2019"
- was approved by Greek Ministry of Education as a tool for Mediation and Social Skills training in Primary schools.
- was used as a tool at the National Conference "Aggression and Violence in School: Prevention and Treatment" organized by the Department of Health Education and Training in Thessaloniki.
- was also honored to be chosen for distribution at schools, libraries and the participants of the National Mediation Awards in the UK

Dimitra has been a judge in numerous national and international mediation competitions for mediators and law students as well as in teen mediation tournaments with students from all over the world.

Her work experience in the UK extends from Community Mediation Services for citizens and schools in the wider region of Kent, to Children Contact Centers that promote and facilitate the contact of the children with their non-resident parent in Hampshire County.



Efi Giatra

Efi-Eirini Giatra is a practicing lawyer and Accredited Mediator. She graduated from the Law School of Aristotle University of Thessaloniki.

Ms. Giatra holds a Master of Laws (LLM) degree in International and European Commercial and Banking Law, Mediation, and Arbitration from the International Hellenic University (2020-2022).

She is accredited as a Mediator by the Greek Ministry of Justice and has pursued advanced training in Family and Land Registry Mediation. Furthermore, she is certified as an International Accredited Mediator from International Mediation Institute (IMI). Ms. Giatra is a founding board member of the Panhellenic Association of Land Registry Mediators and a member of the Central Mediation Committee. Her expertise extends to Personal Data Protection (GDPR) and Internal Business Auditing, which she studied at the National and Kapodistrian University of Athens.

Ms. Giatra operates a distinguished legal practice, focusing on civil, commercial, and public law, with particular specialization in real estate and corporate law. She collaborates with "Hellenic Audit S.A.," a firm of certified auditors. She is fluent in Greek, English, and French.



Dr. Elia Gourgouris

Dr. Elia Gourgouris is the president of The Happiness Center, an organization of world-leading experts in the field of Positive Psychology dedicated to creating personal success and happiness. He is also Founding Partner at The Global Institute of Thought Leadership, an organization of bestselling authors, world-renowned speakers, industry experts and pioneering thinkers who all share a common goal: Changing the world of ideas.

Dr. Elia is the author of the #1 best-selling Amazon book, *7 Paths to Lasting Happiness*, which has been translated in 5 languages including Greek. He co-authored the highly acclaimed book *7 Keys to Navigating a Crisis: A Practical Guide to Emotionally Dealing with Pandemics and Other Disasters*. His message is featured in respected publications and media around the world.

With his Positive Psychology background, he has helped thousands of people both in their careers and in their relationships to achieve success and a better work-life balance. As a keynote speaker he frequently presents at international conferences focusing on corporate wellness, mental health, positive leadership, conflict resolution and resilience. He is also the Executive Producer and co-host of the new Reality TV show called *The Kindness Factor!*

Dr. Elia was born and raised in Athens, Greece, where he became a National Swim Champion. He moved with his family to Santa Monica, CA when he was ten. He received his BA in psychology from UCLA, and then went on to receive his MA and PhD in clinical psychology.



Dr. Emad Hussein

Dr. Emad Hussein is an independent international arbitrator and accredited mediator specializing in research and ADR capacity building projects in the MENA region.

He has been appointed in arbitrations under UNCITRAL, ICC, LCIA, SCCA, DIAC, CRCICA, QICCA and ADCCAC Rules in the fields of construction, supply chain management, commercial partnerships and media. He has mediated cases under ad-hoc and institutional mediation rules in the Gulf States. He is a fellow as well as an Approved Faculty List Member at the CIArb and an accredited mediator by CEDR, SIMI & IMI. He is also an empanelled mediator with the CAO, World Bank. He has trained arbitrators and mediators in the MENA region under the CIArb fellowship program and SCCA mediation training.

He is presently a Senior Research Fellow with the Singapore International Dispute Resolution Academy and leads research on the development and promotion of ADR in the MENA region.

He holds a PhD focusing on International Commercial Arbitration in the mainland UAE from SOAS, University of London, UK a PhD in Family-Owned Business and Entrepreneurship Legacy from ISM, New York, an LLM in International Arbitration from the Queen Mary University of London, UK and an LLM in Mediation and International Commercial Dispute Resolution from Newcastle University, UK.



Eric Galton

Eric Galton has been a full-time mediator since 1988 and has mediated over 7500 disputes. Eric is a co-founder of the Lakeside Mediation Center in Austin, Texas and a past president of the International Academy of Mediators. Eric has served as an adjunct faculty member at the University of Texas School of Law and Pepperdine School of Law. Eric has published four books about mediation, including his most recent *Stories Mediators Tell* which he co-authored with Professor Lela Love. Eric is the proud father of five children, four grandchildren (so far), and two wonderful dogs. Eric is married to the iconic mediator pioneer Kimberlee Kovach and he is a struggling C plus guitar player.



Ethelwald Mendes

Ethelwald Olimpio Mendes IIAM Mediator & Advocate is a practicing advocate enrolled with the Bar Council of Maharashtra and Goa from January 1987. He has practiced in Writ jurisdiction, Tribunals including Industrial & CAT: Arbitration & Admiralty & Maritime

Jurisdiction, DRT & DRAT, Customs & Excise and also in advisory, transactional, non-litigation as well as litigation matters; International Arbitrations before ICC Paris, CIETAC Beijing, SIAC Singapore, ICA New Delhi, HKIAC Hong Kong, etc. Has been invited to sit on the High Court Tribunals for 'Lok Adalats' a court annexed Alternative Dispute Resolution processes.

He has been JUDGE/Mediator for (ICC) International Chamber of Commerce, International *Mediation Moot* Competition in Paris continuously from 2010 till 2023. Arbitrator for the (IMLAM) *Murdoc International Maritime Law Arbitration Moot* 2012 till 2019. Arbitrator/Judge for the *Williem Vis (east) International Commercial Arbitration Moot* in Hong Kong in 2013 till 2023; Judge and Mediator at the 'Lex Infinitum' International Mediation and Negotiation competitions Goa India; Judge at the INADR negotiation and mediation Competition in Bhopal India; Judge at the Maritime Arbitration Competition in Cochin, India.

Speaking assignments on IPR, Mediation, Arbitration, Legal Audits and Civil Laws relating to Trade and Commerce for various Chambers of Commerce, Trade Bodies and Organizations as well as Bar associations including UIA.

Head of "ADR Knowledge Tree" a mediation/arbitration advocacy training program. He worked in Mormugao Port Trust for five years, resigned to commence independent practice of law; was the Vice President of the Goa Port & Dock Employees Union. He was the president of the Vasco Advocates Association twice. He has been recently appointed on the International Advisory Committee of THAC, Thailand dispute centre. He is a Governing Board Member of the INADR, Chicago and a Governing Board Member of G R Kare College of Law, Goa.



Evi Avlogiari

Evi Avlogiari is not just a lawyer or a mediator; she's a trailblazer in the field of conflict resolution and legal education. With a dynamic blend of legal expertise, academic prowess, and a passion for mediation, she has revolutionized the way mediation is practiced and taught, both in Greece and internationally.

Pioneering Initiatives: Evi's innovative programs have redefined mediation training, covering diverse areas such as bioethics, medicine, sports, banking, real estate, family mediation, and school mediation. Her groundbreaking "Empathy and Mediation Skills in Medical Clinical Practice" program, designed to enhance medical students' empathy, is just one example of her forward-thinking approach.

Professional Journey: From her early days as a corporate legal advisor to her current role as the Founder and Chief Mediator Trainer at ADR Hellenic Training Hub, Evi's career has been marked by a relentless pursuit of excellence. She has held key positions in prestigious organizations, including the Hellenic Center for Alternative Dispute Resolution (ELKED), the Alexandroupoli Mediator Training Institute (INKADA) and the Organization for the Promotion of Alternative Methods of Dispute Resolution (OPEMED).

Academic Achievements: With a PhD in Medicine and a Postgraduate Diploma in Modern Medical Practices, Evi brings a unique perspective to mediation. Her collaborations with universities and institutions have enriched programs in bioethical and medical mediation, shaping the future of conflict resolution in healthcare.

Notable Achievements:

- Developed the "Empathy and Mediation Skills in Medical Clinical Practice" program, training over 150 medical students across Greece between 2017 and 2021.

- Collaborated with ELSA Greece to provide free mediation training to over 100 law students from 2016 to 2021.
- Pioneered family mediation and bank mediation lawyer roles with the University of Macedonia from 2014 to 2017.
- Created the first entirely Greek mediator basic training program for INKADA in 2014, leading to its licensing as a Mediator Training Organization.
- Served as Honorary Consul of Estonia in Northern Greece since 2015 and conducted the first medical mediations in Greece since 2014.

Global Impact: Evi's influence transcends borders, as demonstrated by her role as the Honorary Consul of Estonia in Northern Greece and her involvement in prestigious committees like the Mediation Committee and Women in Diplomacy Committee of the World Federation of Consuls (FICAC).

Her training programs have empowered thousands of mediators and lawyers worldwide, making her a respected figure in the international mediation community.

Commitment to Excellence: As the President and Founder of the Mediation Festival Institution and the Panhellenic Union of Cadastral Mediators, Evi Avlogiari continues to champion excellence in mediation. Her involvement in prestigious committees and associations reflects her dedication to advancing the field and nurturing future leaders.

Personal Interests: Beyond her professional endeavors, she finds joy in playing volleyball, exploring new destinations, and indulging in cinematic experiences.



Jeffrey Abrams

Jeffrey S. Abrams graduated from the University of Houston Law Center and was licensed to practice law in 1982. He began mediating in 1989, has been mediating full-time since 1993 and has conducted over 7000 mediations of almost every conceivable variety. He has also arbitrated a number of cases as sole arbitrator, panel member and party-appointed arbitrator.

Jeff has made numerous mediation presentations over many years in Texas, the United States and on 5 continents. He has served as president of the Association of Attorney-Mediators national organization and Chair of its Houston Chapter. He was Chair of the Houston Bar Association Alternative Dispute Resolution Section and on the Board of the Harris County Dispute Resolution Center. He has also been actively involved in, and presented numerous times at, the World Forum of Mediation Centres put on by the Union Internationale des Avocats since its inception in 2001 in Brussels, Belgium.

Jeff has received awards for his mediation services and activities from the Association of Attorney-Mediators, the Harris County Dispute Resolution Center and the Texas Accountants and Lawyers for the Arts. Jeff has received the highest AV rating for his skills and professionalism by both colleagues and the judiciary by Martindale Hubbell and has been recognized in numerous publications for his excellence in mediation. He is now conducting his mediations almost exclusively by Zoom from various locations around the world.



Jennifer Brandt

Jennifer Brandt is an attorney and mediator who mediates a wide range of complex, high conflict cases including commercial, contract, employment, family law, including divorce, custody and estate matters, family businesses, and insurance disputes. Jennifer is a problem solver and facilitator who helps the parties find creative solutions to amicably and economically resolve their disputes which in turn enables the parties to maintain their business or family relationships.

Internationally, Jennifer serves on the Board of Directors and as a Mediation Ambassador for the Foundation for Sustainable Rule of Law Initiatives (FSRI), a non-governmental organization that promotes sustainable mediation programs that enhance timely, effective and peaceful dispute resolution, especially in countries with overburdened and backlogged court systems. These countries include Brazil, Bulgaria, Croatia, Republic of Georgia, India, Liberia and Rwanda. Through her work with FSRI, Jennifer helps promote, assess and develop mediation programs in these countries together with providing basic and advanced mediation training to judges, attorneys and other professionals. Not only does she work within the court systems of many countries, but also with Ministries of Justice, all levels of the judiciary from the local courts to the supreme courts of the state and country and Bar Associations to develop mediation programs and encourage the use of mediation as a great tool for resolving disputes. Jennifer has lectured at law schools and business schools around the world to promote mediation as both a legal and business solution in providing access to justice for underserved populations through timely access to effective and peaceful dispute resolution consistent with the rule of law.

Jennifer is a co-founder of GMXC Resolutions (Global Mediation Exchange Center), which administers and resolves cross-border commercial disputes under the New Jersey International Arbitration, Conciliation and Mediation Act. GMXC follows the mandates of the Act to provide a hybrid dispute resolution process where if mediation is successful, it will

result in an enforceable Consent Arbitration Award under an international United Nations Treaty known as the New York Convention (more formally the Convention on the Recognition and Enforcement of Foreign Arbitral Awards). This Treaty has been signed by 172 countries.

Jennifer combines her long- standing interest an international and cross-cultural dispute resolution with her professional experience in business, commercial and family law to forge a focus on mediation of internationalized family businesses.

Jennifer holds a Bachelor of Arts in French and history from Brandeis University, in Waltham, Massachusetts, a Juris Doctor from Suffolk University School of Law in Boston, Massachusetts, and a Master of Arts in Diplomacy and International Relations with a focus on international dispute resolution from Seton Hall University School of Diplomacy. Jennifer is IMI (International Mediation Institute) certified, CEDR Centre for Effective Dispute Resolution) accredited, and a member of the CEDR Global Mediation Panel, and a member of the National Academy of Distinguished Neutrals.



Jeremy Lack

Jeremy Lack is a lawyer and ADR neutral admitted to the bars of England & Wales (1989), New York, USA (1990) and Geneva, Switzerland (2003, as a foreign lawyer). He specializes in international commercial, technology, life sciences and intellectual property matters, and complex disputes. In addition to his own law firm (LAWTECH.CH), Jeremy is a Door Tenant with QUADRANT CHAMBERS (GB), counsel to HELVETICA AVOCATS SARL (CH), and serves as an Ombudsperson for DRUGS FOR NEGLECTED DISEASES INITIATIVE (CH).

Jeremy has served as General Counsel to several companies, including SONARSOURCE SA (CH) and MINDMAZE (CH) and as International Counsel to BECTON DICKINSON, INC., and has served on the boards of directors of several companies and organizations. He is the founder and executive director of InnovADR Ltd., an ADR fund that designs and invests in mixed mode cases (including mediation, conciliation, arbitration and combinations thereof) on a “no settlement, no fee” basis and is also a co-founder of Neuroawareness Ltd.

Jeremy is a certified IMI mediator and mediation advocate and is a listed ADR panelist with many international dispute resolution centers. He has been ranked by WHO’S WHO LEGAL as a national leader since 2010, as one of the ten most highly regarded mediators in 2011, as one of the most highly regarded firms in 2012 and 2013, and as a Global Elite Thought Leader from 2019-2024. He is active in many law and ADR organizations.

He holds an MA (Oxon) degree in law and physiological sciences from Lincoln College, Oxford University. He works in English, French and Spanish, and has Swiss, British, US and Israeli citizenships. He lives in Geneva, Switzerland, from where he often co-mediate working with other ADR neutrals, working online.

Jeremy designs and implements bespoke international commercial dispute resolution processes in a wide range of fields and industries that are tailored to the parties’ procedural needs in each case, based on 7 key drivers: (1) costs, (2) time, (3) relationships, (4) control of process, (5) control of outcome, (6) confidentiality and (7) enforceability.



Joe Tirado

Joe is a partner at leading Spanish and Latin American firm, Garrigues. He is a solicitor-advocate with full rights of audience before all civil courts in England & Wales, an accredited

commercial and Investor-State mediator, a Civil Mediation Council Fellow, an ICSID conciliator and a panel member of a number of leading invitation-only arbitration and mediation panels, including the European Union and the United Nations. Joe has over 30 years of dispute resolution experience and has handled hundreds of cases across a broad range of industry sectors as counsel, arbitrator, mediator, conciliator, adjudicator and expert determiner in more than 65 jurisdictions. He has represented sovereign governments, multinational corporations and high net worth individuals. He has handled high value cases in a number of sectors and industries. Joe has been recognized consistently as a ranked individual for international arbitration and ADR in leading legal directories. He has been described as “first class” and “best known for his work on energy-related disputes but is also recognized for his financial services and public international law expertise”.

Joe has conducted and advised on international commercial and investment arbitration under all the major international arbitration rules before the leading international arbitration institutions as well as “pure” ad hoc and UNCITRAL arbitration. He has also conducted and advised on a number of mediations and other alternative dispute resolution processes.

Joe writes extensively and presents regularly on international arbitration and ADR at major international conferences, symposia and seminars and prominent universities around the world. Joe is Contributing Editor of “Global Legal Insights to International Arbitration”, Global Legal Group, which is now in its 10th edition covering 67 jurisdictions. He is also actively involved in arbitral and mediation institutions and prestigious international arbitration and ADR associations and committees. Joe is a past Co-Chair of the IBA Mediation Committee.



Dr. Katherine Pavlidis Johnson

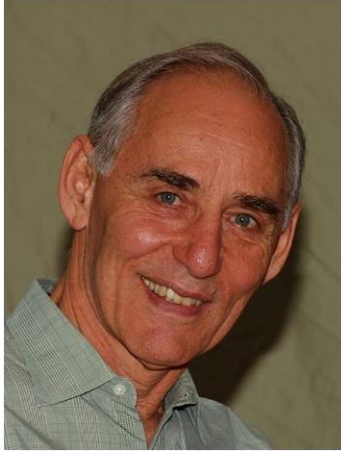
Katherine is an internationally and nationally accredited mediator, serving on various mediation panels including the International Mediation Institute (IMI), Papua New Guinea Supreme Court (PNG), the Supreme Court of NSW, the Workers Compensation Commission of NSW and the Family Law Settlement Service Panel (FLSS) of the Federal Circuit Court of Australia. She has been a barrister of the NSW Bar since 1993, a retired counselling, organisational and community psychologist in private practice from 1984 to 2017; and a trainer/assessor of mediators since 2000.

Katherine's extensive practice in Psychology, Law and Education has led her to find common ground between the fields culminating in a PhD in Law from Macquarie University in 2015. She has combined the insights from the field of Loss and grief in Psychology to the practical resolution of disputes in Law. In her thesis, she has developed an interdisciplinary approach, which could transform Dispute Resolution into an agent for social change. Her use of mediation as a process of social constructionism in action attempts to empower parties to constructively respond to their own crises/losses as agents for their own social change.

Katherine is the Founder of PAVE the Way to PEACE, an interest group of educators meeting in NSW Parliament House since 1996 (pavethewaytopeace.com.au); Co-Founder, of the Dispute Resolution and Psychology Interest Group of the Australian Psychological Society (APS); Cofounder of the Dispute Resolution Industry Forum now called Council of Alternate Dispute Resolvers (CADR)); President of the Australian Dispute Resolution Association (ADRA) in 2006 and 2007 and from 2013 to 2017, and then 2019 to 2021 (the longest-serving President of ADRA in 36 years) ; and Vice President of the Australian and New Zealand Association of Psychiatry, Psychology and Law (ANZAPPL) from 2010 to 2017.

Katherine has been called a 'prac-academic' because of her attempts not only to constructively implement in her practice what theory teaches us academically, but also to learn from practice what can be generalised as a grounded researcher to become academic knowledge.

Katherine has been a practising registered psychologist and barrister and a nationally accredited mediator for over twenty-five years. She has combined her skills to form Unilegal Consulting Pty. Ltd through which she still practises as a mediator and as a Guardian Ad Litem for the Department of Communities and Justice in NSW. Katherine also teaches mediation courses and trains mediators internationally and nationally.



Ken Cloke

Ken Cloke is a world-recognized mediator, dialogue facilitator, conflict resolution systems designer, teacher, public speaker, author of numerous books and articles, and a pioneer and leader in the field of mediation and conflict resolution for the last 37 years.

In 1980 he became a mediator, and in 1983, created the Center for Dispute Resolution in Santa Monica, CA, where he has been a mediator, arbitrator, facilitator, coach, consultant and trainer, specializing in communication, collaborative negotiation, dialogue facilitation, and resolving complex multi-party disputes, including thousands of marital, divorce, family, community, grievance and workplace disputes, collective bargaining negotiations, organizational and school conflicts, sexual harassment, discrimination, and public policy disputes; and designing preventative conflict resolution systems for public and private sector organizations.

In 2006, he co-founded Mediators Beyond Borders, based in Washington D.C. MBB is an organization that mobilizes mediators around the world to support individuals, organizations, communities, and governments in building conflict-resolution literacy and capacity in under-served communities.

The countries in which he has taught and mediated include Armenia, Australia, Austria, Bahamas, Brazil, Canada, China, Cuba, Denmark, England, Georgia, Greece, India, Ireland, Japan, Mexico, Netherlands, New Zealand, Nicaragua, Pakistan, Puerto Rico, Scotland, Slovenia, Thailand, Turkey, Ukraine, USSR, and Zimbabwe.

What drives his work is a deep belief that together we can create a global community in which conflicts become sources of learning, evolution, transcendence, and celebration. This is why he proposes a *Conflict Revolution*, a *systemic* shift away from power- and rights-based approaches to conflict, toward collaborative, interest-based, win-win solutions that allow us to recognize and reconcile our deepest desires and aspirations.

As he enters the second half of his 70s, he is focusing on the connections between small, internal and interpersonal issues and the larger social and political conflicts that divide us. He is devoting more time to designing conversations and initiatives that aim at mobilizing those who seek to deepen and strengthen the skills needed to sustain community, collaboration, and democracy.



Kimberlee Kovach

Kimberlee Kovach has been actively engaged in the dispute resolution field for over forty years. She is a leading practitioner, teacher, trainer, and scholar in the field of mediation and dispute resolution processes. Her involvement in dispute resolution has been at the local, state, national and international levels. Her research and experience have also focused on ethical issues, with particular focus on lawyers in litigation and settlement.

Kim was a full-time faculty member in dispute resolution for nearly thirty years. She has also lectured at numerous institutions, and taught in summer programs in Italy, Germany, Malta, Turkey, Czech Republic and Georgia. Kovach has published numerous articles, books, and book chapters on a variety of ADR related topics. She was a founding officer of the ABA Section of Dispute Resolution, and served as Chair, 1997-98. She also chaired state and local

dispute resolution organizations, and has received numerous awards for her work, most recently the Lifetime Achievement Award from the International Academy of Mediators.

Kim has extensive experience as a neutral mediator, case evaluator and arbitrator in several thousands of cases. She also provides training in all types of dispute resolution and related topics.



Kimberly Schreiber

With over 25 years of experience in law and mediation, Kimberly specializes in alternative dispute resolution and contract law. She is a listed mediator in multiple states and countries, an approved trainer in Civil/General and Family Mediation, and holds specialized training in Domestic Violence Issues, Online Dispute Resolution, Juvenile Court, and Elder Mediation.

She has trained mediators worldwide and developed curricula for universities and law schools in Poland, Germany, Australia, the UK, Switzerland, UAE, India, and the United States. Additionally, as a FINRA Arbitrator, she has extensive experience in evaluating and assessing complex legal matters. She regularly speaks on mediation, negotiation, law, ethics, and conflict resolution through seminars, television, radio, podcasts, and international keynote engagements. Her training and development companies offer premium courses for leading professionals. She also founded a global nonprofit focused on training and credentialing mediators and established the second alternative dispute resolution Inn of Court in the United States.



Lisa Baker Morgan

Lisa Baker Morgan, J.D., LL.M. is an independent mediator in Los Angeles and Paris, France. In addition to her own practice, she is affiliated with MCLA in Los Angeles and Mediation & Resolution in Paris. Before becoming a full-time neutral, Lisa was a litigator in national law firms where she represented plaintiffs and defendants in an array of commercial and civil matters.

Lisa received her mediation training at the Straus Institute for Dispute Resolution at Pepperdine Law School and with Ken Cloke at the Center for Dispute Resolution. She is a certified mediator with Centre for Effective Dispute Resolution (UK) and qualified with the International Mediation Institute. She received her JD magna cum laude from Southwestern University and a Master of Laws in International Arbitration and Dispute Resolution from the Panthéon-Assas University in Paris. Lisa is a member of the California bar.



Luke Monahan

Luke has consulted to organisations globally with specialisations in change management, leadership excellence, strategy development, resilience, conflict resolution and facilitation, also in mentoring and coaching leaders, boards and senior management teams. He has carried out extensive research into the culture of organisations and how to effect positive change throughout an organisation. He has a long track record in professional development and training as well as a frequent speaker at conferences nationally and internationally.

He provides customised training and leadership professional development programmes to a large range of organisations in both the private and public sectors including: HSE, RTE; DAA; NCBI, PwC; Rehab; Mainstream Renewable Power, Alexion, Keelings; Citizens Information; Kerry Group; Sport Ireland and Government Departments where he has facilitated stakeholder groups around change projects. He has extensive experience in leading Masters programmes and many other post-graduate programmes with University College Cork and Maynooth University among others.

His work in change management over more than twenty years linked with his expertise in mediation has in particular focused on facilitating the core people dimension in the change dynamic. His experience with constructively managing resistance and resolving conflict using the unique frameworks he has developed have enabled real change for people and organisations. He has been in leadership positions managing innovation and a commitment to excellence. He has published extensively in the educational arena and is currently working on a handbook for people leaders entitled: Breakthrough Conversations - his approach is at the heart of change - the conversations we need to be able to have that move us forward.

His specialisms – transformative conflict resolution – impactful constructive change – resourcing leadership excellence

He is Director of both the Mediation Foundation of Ireland and Dynamic Partners.



Marie Celante

Marie Celante holds a Master 2 in Management from EM Lyon Business School. She held the position of project manager in hotel renovation and construction for an investment fund operating between Paris and Luxembourg. For the past 10 years, Marie grew a passion for mediation and has become Case Manager for Claude Amar, conducting agent between lawyers, courts, parties and mediators. She has mastered the art of coordinating the logistical aspects of mediation. What motivates her the most is not so much the administrative aspect, but rather the direct contact with the lawyers and parties involved, whom she guides and informs to the mediation room.

As head of Mediator Certification at IFCM, she knows the ethical principles of mediation. She also facilitates access to IMI, for mediators wishing to obtain international certification.

Marie recently helped Claude Amar and his 4 other founders, Michèle Weil-Guthmann, Birgit Sambeth, Anne-Karin Grill, Martin Hauser, to redesign the website and promote Mediation & Resolution

Trained in mediation at the Conservatoire National des Arts et Métiers, a prestigious institution founded in 1794, Marie also attended Thierry Garby's "Resolvers" certification courses.

Outside of her duties as Case Manager, Marie Celante practices photography, capturing images of boat hulls, drawn by the substance, texture and poetry that emanate from these abstract forms. Her work is exhibited in prestigious venues in Paris, Luxembourg and Bangkok, as well as in the art gallery L'Écume Quantique, run by mediator Adeline Guilhen, who also links mediation and art.



Mary McLain

Mary McLain is the founder of McLain Mediation. She holds a LL.M degree in Dispute Resolution from the Straus Institute at Pepperdine University School of Law and practiced as a litigator in major San Francisco law firms before turning fulltime to mediation in 1998. Ms. McLain mediates a wide range of areas including international commercial/business, employment, real estate, personal injury, insurance, probate, and partnerships. She serves as a Federal Court mediator and provides mediation services for courts and private organizations.

As an adjunct professor, she taught at University of California Berkeley School of Law, University of California Law San Francisco Center for Negotiation and Dispute Resolution and HULT International Business School in mediation, negotiation, leadership and the mediation clinic. She lectures throughout the world and has led trainings in mediation for lawyers worldwide for INTA, federal and state courts, and state and local bar associations.

In 2014 she co-organized and led the first ever Mediation Round Table for professionals at the ICC Mediation Competition. She is a Distinguished Fellow of the IAM and was selected by the WWL as a Leader in Commercial Mediation. She is past president of numerous professional and community organizations. In her spare time, she enjoys traveling, playing tennis and spending time with her family.



Michel Kallipetis

Mediation experience:

Michel regularly mediates a wide variety of disputes including: partnerships; banking; insurance and re-insurance; all areas of employment disputes including racial and sex discrimination claims and pension rights; solicitors and valuers' negligence claims; medical negligence and personal injuries claims; construction, engineering and commercial disputes with claims over several £100m including referrals from the Commercial Court and the Technology & Construction Court. He has also mediated a variety of land disputes involving rights of way and disputed boundaries. Many of the mediations have been multi party disputes and others have involved international companies and the laws of other countries. He has mediated for the ICC and the AAA.

He is an Accredited Mediator with CEDR and ADR Chambers. He was a founder of member of Independent Mediators in 2006 and has mediated over 90 mediations a year since then. He was appointed to the Hong Kong HKIAC Accredited Mediator Panel and as one of the first CIArb Mediation Fellows in 2008.

In 2009 he was made a Distinguished Fellow of the International Academy of Mediators and in 2014 was invited to become a director. In 2012 Michel was invited to become a member of the Singapore International Mediation Centre's Panel of Mediators. He is a member of The Sports Resolution Panel and The Panel of Independent Mediators and is a Chartered Arbitrator. He is fluent in German, and has a working knowledge of French.

In May 2024 Michel was awarded 'Lifetime Achievement Award' from the International Academy of Mediators. In November 2020 Michel was awarded 'Lawyer of the Year' in the Mediation category at the annual Who's Who Legal awards.

Other dispute resolution experience:

He initiated and was the first Chairman of the Bar Council ADR Committee holding the position for 9 years until retiring from the position in summer of 2008. He was a member of the working party which drafted the EU Code of Practice for Mediators, and gave expert opinion to JURI, the legal service committee of the European Parliament, prior to its adopting the European ADR Directive.

He was counsel for the ADR Group in Halsey v Milton Keynes, and in Brown v Rice and Patel. In November 2023 Michel represented Merthyr Tydfil County Borough Council in Churchill v Merthyr Tydfil County Borough Council at the Court of Appeal in a landmark case revisiting the contentious issue of court-mandated dispute resolution processes.

He was an appointed Observer for the International Academy of Mediators and The Chartered Institute of Arbitrators to the UNCITRAL Working Group II meeting in Vienna in September 2016 and attended the final Meeting in New York in February 2017 to discuss the proposed Convention/Model Law on the enforcement of international commercial mediation settlement Agreements (now Singapore Convention).

Mediation style:

Mixing the authority and stature of a KC and a former Deputy High Court Judge with his personal charm Michel is able to quickly gain the trust of the parties. He blends facilitative and evaluative techniques as the situation demands to create his own versatile and effective style of mediation and is able to affect settlement in a more direct manner than many other mediators.

Training/talks/books/articles:

He regularly conducts training sessions for barristers and solicitors to enable them to represent their clients more effectively in mediation and has carried out mediation training for the Hong Kong judiciary at the request of the Chief Justice, and the for the Bar in England, Hong Kong, Trinidad and Jersey. Michel led a team to train Arbitrators for the Kingdom of Bhutan at the request of the Chief Justice and arbitrates disputes in the UK concerning commercial and franchise agreements. He is a Recorder and sat as a deputy High Court Judge in Queen's Bench, Chancery and the TCC for over twenty years.

Attending the joint AMNIZ/IAM conference in Wellington and Queenstown New Zealand both as a board member of IAM and as a Speaker on ethics in mediation.

He is the author of several articles on mediation in the English legal press and the author of a chapter on Mediation in Employment disputes in "Mediators on Mediation", co-author with Stephen Ruttle KC of the chapter on "Mediation in the UK" in Volume I of "ADR in Business" published by Kluwer and author of the chapter on "Mediation Privilege and Confidentiality and the EU Directive" in Volume II. Author of the Chapter on "Mediation Ethics" in "How to Master Commercial Mediation" published by Bloomsbury in January 2015.



Omer Shapira

Dr. Omer Shapira (LL.B., 1992, University of Manchester, UK; LL.M., 2000, Tel-Aviv University; PhD, 2004, Bar-Ilan University) is a Senior lecturer at the Faculty of Law, Ono Academic College, Israel, and a mediator. He teaches courses and seminars on law, ADR, mediation, and mediation ethics at both undergraduate and postgraduate levels, and lectures on mediation ethics in mediator training courses, professional conferences, and continuing education programs for mediators.

He is the author of A Theory of Mediators' Ethics: Foundations, Rationale, and Application (Cambridge University Press, 2016), Use of Power and Influence in Mediation: Practice and Applied Ethics (Ono Academic College Press, 2007) (Heb) and Mediation Ethics: Codes of Ethics and Dealing with Dilemmas (The Hebrew University Magnes Press, 2018) (Heb) (co-edited with Carmela Zilberstein). His works on mediation ethics on topics such as the Model Standards of Conduct for Mediators (2005), Decision-Making in Mediation, Fairness in

Mediation, and Mediators' Sources of Power and Influence Tactics, have been published in American and Israeli-refereed journals and can be viewed here.

Shapira has mediated court-referred, police complaints, community, and family cases. He is collaborating with community mediation centers and mediator professional organizations in Israel to bring mediation ethics into the practice of mediators, and sits on a Mediator Ethics Committee that receives ethical inquiries from practitioners and drafts reasoned ethical opinions that are informed by the theoretical work in which he engages. Shapira is also a Member of the Advisory Committee to the Israeli Minister of Justice on matters relating to court-connected mediation and the courts' list of mediators.



Orit Asnin

Orit Asnin is an independent full-time mediator, one of Israel's most experienced and leading mediators. Previously a commercial lawyer. Since 1999 she has mediated thousands of local and international conflicts involving public and private entities, government and local authorities, international and multinational corporations, family businesses and individuals.

Orit Asnin has vast experience in mediating commercial conflicts of multifaceted and highly sensitive situations, some with extreme cross-cultural differences and some with multiple parties.

Orit is a Distinguished Fellow and a member of the Executive Committee of the Board of Governors of the IAM - The International Academy of Mediators. Orit is ranked in the Chambers & Partners ranking for Global Israel Dispute Resolution: Arbitration & Mediation.

Orit Asnin is highly involved in promoting the use of mediation globally and she is frequently invited to speak in international legal, mediation and business forums.

Orit Asnin is one of Israel's pioneers of the field of mediation. Her daily mediations since the late 90ies as well as her public volunteering engagements in the Israeli Bar, have greatly contributed to the vast and common use of mediation in Israel.



Dr. Roland Wilson

Dr. Roland B. Wilson is the Program Coordinator, Associate Professor and faculty advisor for the Carter School for Peace and Conflict Resolution at George Mason University's campus in South Korea. He is also the Peace and Conflict Studies Center Asia (PACSC Asia) Founder and director, an international mediator and consultant.

Dr. Wilson received his bachelor's and master's degrees in linguistics, Korean, and teaching English as a second language from Indiana State University. He received his doctorate in conflict analysis and resolution from George Mason University's School for Conflict Analysis and Resolution.

Dr. Wilson possesses more than 35 years of combined military, government and academic experience and has written about a myriad of complex subjects, including Asia Pacific relations, foreign policy, diplomacy, and security and conflict issues. He has also lived in East Asia for more than 20 years and speaks Korean at a professional level.

Dr. Wilson's current interests include working to improve foreign policy, diplomacy, and conflict resolution efforts around the world. He is also working to create and enhance local community and governmental capacity to peacefully mediate, transform, and resolve culturally diverse and historically deep-rooted and protracted conflicts by developing

courses and providing professional workshops and other education and training opportunities.



Ross Stoddard

Ross W. Stoddard, III, of Irving (Dallas), Texas, USA, has served as a full-time professional mediator of civil and probate disputes for the past 35 years, following a 14-year career practicing law. He has conducted 5,000+ mediations involving \$30B+ in aggregate claims. For a dozen years, Ross also served as adjunct faculty in the Southern Methodist University Executive MBA Program (Effective Negotiations, and Global Business Environments courses). He authored the chapter on the use of ADR in tort cases in the American Bar Association's *The Litigator's Handbook*. Ross has served as a trainer for several dozen ADR/Bar associations' mediation/negotiation training programs. He serves as co-president of the Forum of Mediaton Centres, an event of the Union International des Avocats' (UIA-Paris, France), and is married to June, his wife of 32+ years, with whom he has two step-sons and six grand-children.



Stella Karagiannaki

With a scientific background in biology (BSc) and cognitive neuropsychology (MSc), Stella is dedicated to translating complex concepts into accessible and engaging content for diverse audiences, including mediators. She has been trained as a mediator at ADR Hellenic (IMI certified), though she hasn't practiced mediation professionally. As Scientific Communications Manager at ADR Hellenic in Thessaloniki, she led educational projects, authored research articles, and created e-learning materials on the Neuroscience of Conflict Resolution.

Stella's professional journey includes a range of other roles. As a Freelance Editor, Stella has adapted renowned novels into accessible formats for individuals with cognitive difficulties. She was the Content Development Specialist at a real-estate SaaS company (Homexpress), and the Creative Operations Lead at Cinobo - the first Greek streaming platform.

Her early career included a position as a Research Associate at AUTH Medical School, where she conducted translational research on cartilage regeneration. She was also a Research Coordinator at City College, where she investigated applied methods to improve cognitive function in individuals with Down syndrome and/or autism spectrum disorder.

As a member of the 'mediation community', Stella aims to use her skills in writing, research, and content development, to help advance the dialogue on mediation and dispute resolution.



Zachary Calo

Zachary R. Calo is Full Professor of Law and Founding Professor at Hamad bin Khalifa University in Doha, Qatar, where he has been a faculty member since 2015. He is also Professor of Law (Adjunct) at the University of Notre Dame Australia, Visiting Professor at The Open University (UK), Central Asia Research Fellow and Visiting Professor at Tashkent State University of Law (Uzbekistan), Adjunct Professor at Northwestern University in Qatar, and Lecturer at the Qatar Olympic Academy.

Editor of 2 books and author of 80 articles, he is a leading authority on international dispute resolution, sports law, and religion and law. He previously taught at Valparaiso University School of Law, Notre Dame Law School, and DePaul College of Law in the United States. He also maintains an active legal and dispute resolution practice as Senior Counsel with McNair International (London & Doha), Of Counsel Sports Law with Schelstraete Equine Law (Amsterdam & Doha), and as Co-Founder and International Mediator with Gulf Mediation, a leading boutique provider of commercial mediation services in the Middle East.

He is a member of international dispute resolution panels at Sport Resolutions UK and the Qatar Sports Arbitration Tribunal, and is an Officer of the International Bar Association Mediation Committee and Secretary of the Ethics Committee of the International Mediation Institute. A member of the Washington DC Bar and a CEDR-accredited mediator, he previously practiced banking and commercial law with Buckley, LLP.

He holds a J.D. from the University of Virginia School of Law, B.A. and M.A. from The Johns Hopkins University, Ph.D. from the University of Pennsylvania, M.A. from the University of Virginia, and an LLM in Dispute Resolution from the Straus Institute at Pepperdine University School Law.

